

State Stories: Helping Districts Understand Significant Disproportionality

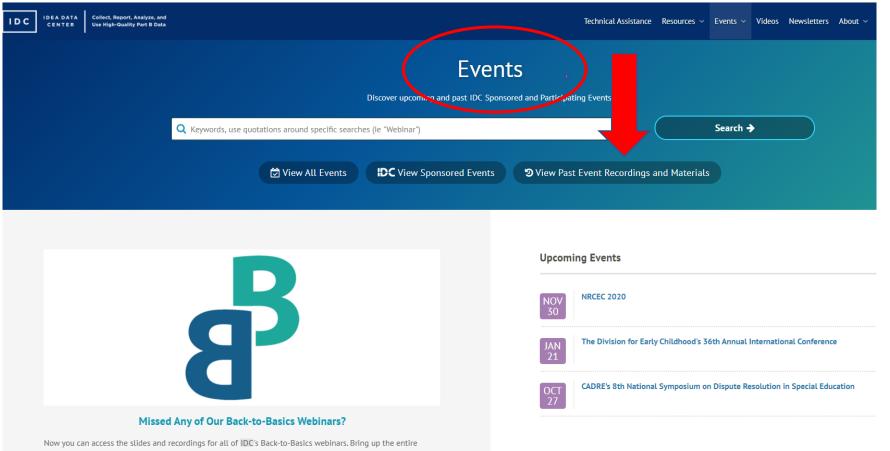
June 17, 2021

Amy Bitterman, IDC Joanna Bivins, IDC

Webinar Logistics

- Welcome and thank you for joining us
- We are recording this webinar
- Slides and recording from this presentation will be available on the IDC website
- We will be muting all participants
- Please type your questions in the chat box
- Please complete the online evaluation at the end of the webinar

Where to Find Webinar Slides and Recording



webinar list and the full schedule of webinars is only a click away below.

Where to Find Webinar Slides and Recording

3:00 PM - 4:00 PM on December 3, 2020

Writing an Effective FFY 2019 State Performance Plan/Annual Performance Report

Webinar | Online

Experienced IDC staff guided states through the process of State Performance Plan/Annual Performance Report writing. Presenters detailed guidance OSEP provided for the reporting process and drew upon their years of experience to provide helpful tips that have proven effective for other states. Participants also heard about common issues or pitfalls in report writing and how to find solutions prior to submitting their reports. Presenters shared effective and complete writing samples along with less effective samples. Staff from North Carolina shared the state's writing experiences and lessons learned.



Materials

Writing an Effective FFY2019 State Performance Plan with data PDF

Topics
State Performance Plan - SPP and Annual Performance Report - APR

YouTube Recording!

PRESENTERS

Nancy O'Hara

Chris Thacker

EVENT LOCATION

United States

State Presenters

- Seth Bishop, Wisconsin Department of Public Instruction
- Alisa Fewkes, Idaho State Department of Education
- Laura Jurgensen, Kansas State Department of Education
- Scott Norton, Illinois State Board of Education

Agenda

- Considerations when developing communications for districts about significant disproportionality
- State panel discussion about supporting LEAs

Why Do You Need to Communicate Significant Disproportionality Data Effectively to LEAs?

- Calculations are often difficult to understand; a lack of transparency or misunderstanding can lead to mistrust causing LEA resistance
- Decisions around these data may significantly affect educational funding for students with and without disabilities
- Data usually need a lot of context for the audience to understand
- LEAs must analyze and use data to determine root causes of significant disproportionality
- Stakeholders can be passionate about ensuring equity and can have differing viewpoints on how to achieve it
- Clearly planned and prepared proactive approaches help prevent emotionally charged reactive responses

Tips for Communicating With Districts

- Identify potential questions regarding requirements, terminology, and data that you may receive from LEAs and build in ways to answer them before LEAs ask them
- Plan out an annual schedule for disseminating information to all districts and required deadlines to identified LEA leaders and communicate that schedule to them
- When creating guidance, include calculation methodology (e.g., risk ratios) and provide examples to help increase understanding
- Obtain feedback from LEA leaders on how to improve communication processes; communicate back to LEA leaders what you did in response to their feedback

State Panel Discussion

Discussion—Challenges

- What are common challenges that you have experienced when supporting districts related to understanding significant disproportionality data?
- What are some things you have done to mitigate the challenges?



Discussion—Supporting Understanding



What have been successful ways your state has provided supports for all districts before identification to understand

- Significant disproportionality requirements
- Implications
- Differences among equity requirements (i.e., significant discrepancy, disproportionate representation, and significant disproportionality)?



Discussion—Early Warning

- If you implement an early warning system so districts know when they are at-risk of being identified, can you describe the system?
- What has worked well and what are any areas for improvement?

Discussion—Data

What significant disproportionality data do you provide districts and to which districts do you provide data (all districts, just those identified with significant disproportionality)?



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| | For mo | ore SigDis | spro resources go | to: <u>https://www.isbe.net/signific</u> | antdisproportionality | Determ | ination Year | Distr | rict Name | | |
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| | | | | | Determination | | | | | | |
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| 1 | 2020 | 2019 | 11-111-1111-11 | District 1 | White | 4 | Identification | ED | R | 18 | 6.3083 |
| 1 | 2020 | 2018 | 11-111-1111-11 | District 1 | White | | Identification | ED | R | 14 | 4.3266 |



| State Board of Education | Sign | ificant | Dispr | оро | ortior | nality | | | Sigl | Dispro data is o | calculated ev | very Febru | |
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| | e | Race | Category | School Year | 12633 | | Comparison Numerator | Comparison Denominator | Ratio Used | Relevant Risk Ratio | Risk Ratio | | |
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Determination Details



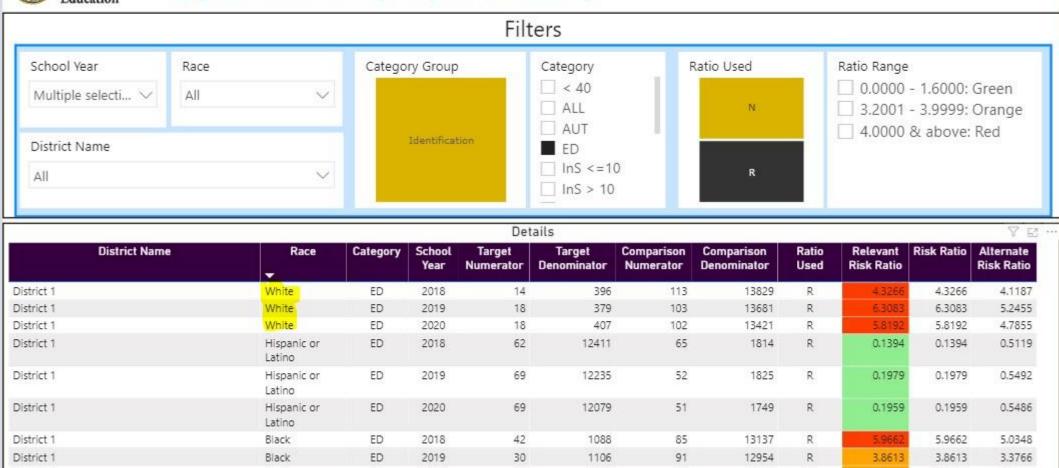
Significant Disproportionality

Black

ED

2020

SigDispro data is calculated every February.



29

1022

91

12806

R

3.9932

3.9932

3.4124

District 1

Discussion—Communication



Describe how, when providing assistance and information to identified districts, your state communicates in ways that ensures districts understand

- Their data
- How they were identified
- Responsibilities once identified



Discussion—Successful Strategies

Share one or two strategies you have implemented that have been the most helpful in supporting districts' understanding of significant disproportionality.

Contact Us

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- Laura Jurgensen, <u>ljurgensen@ksde.org</u>
- Scott Norton, <u>SNorton@isbe.net</u>

Evaluation

The evaluation poll questions will appear to the right.

For More Information



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