

# Strategic Analysis of Implementation Drivers Worksheet



This planning tool can be used by state, region, district or building level Implementation Teams to begin exploring the three Active Implementation Drivers: *competency*, *organizational* and *leadership*. The tool assists teams in determining the function of each Driver as well as identifying who is accountable for each and how each can be improved to better support implementation.

<b>COMPETENCY IMPLEMENTATION DRIVERS</b>  Focused on the following staff/position:  _____ <b>_and Program:</b>  _____ -	<b>Locus of Responsibility for the Driver</b>  What entity(ies) have/will have responsibility for this Driver?  Do you have <u>Formal</u> authority in relation to the person or entity responsible for the Driver or <u>Informal</u> authority (influence)?	<b>How will this Driver be used to support the implementation, sustainability, high fidelity of the innovation/practice/framework?</b>	<b>How will this Driver be developed, monitored for quality, and maintained over time?</b>  <b>**How can we strengthen this driver, and at what cost?</b>
<b>Recruitment and Selection</b>	__ Formal Authority __ Influence		
<b>Training</b>	__ Formal Authority __ Influence		
<b>Coaching</b>	__ Formal Authority __ Influence		
<b>Staff Performance Evaluation</b>	__ Formal Authority __ Influence		

<b>ORGANIZATION IMPLEMENTATION DRIVERS</b>	<b>Locus of Responsibility for the Driver</b>  What entity(ies) have/will have responsibility for this Driver?  Do you have <u>Formal</u> authority in relation to the person or entity responsible for the Driver or <u>Informal</u> authority (influence)?	<b>How will this Driver be used to support the implementation, sustainability, high fidelity of the innovation/practice/framework?</b>	<b>How will this Driver be developed, monitored for quality, and maintained over time?</b>  <b>**How can we strengthen this driver, and at what cost?</b>
<b>Decision Support Data Systems</b> (outcome and process measures)	___ Formal Authority ___ Influence		
<b>Facilitative Administrative Supports</b>	___ Formal Authority ___ Influence		

<b>Systems Interventions</b>	__ Formal Authority __ Influence		
<b>Leadership</b>	__ Formal Authority __ Influence		

The AI Hub, AI Modules and AI Lessons are an initiative of the State Implementation & Scaling-up of Evidence-based Practices Center and the National implementation Research Network. Learn more at: [HTTP://IMPLEMENTATION.FPG.UNC.EDU](http://implementation.fpg.unc.edu)

Effective implementation capacity is essential to improving education. The State Implementation & Scaling-up of Evidence-based Practices Center supports education systems in creating implementation capacity for evidence-based practices benefitting students, especially those with disabilities.

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