The guided discussion questions for "Giving Weight to Scaling-up" follow the PowerPoint topics presented at the IDC Interactive Institutes and are organized in a learning progression. Use the questions in the session or with your SSIP team to discuss concepts and resources. Level 1 questions are foundational; level 2 questions are applied.

Implementation Drivers

(1) Which drivers present the biggest challenge for scaling up? Which drivers will require adaptions from current practices and what types of changes will be necessary?

(2) Building capacity is a critical feature of scaling-up. Describe activities that can be undertaken to build capacity. Consider strengths and weaknesses and use of strong components to develop weaker ones.

Implementation Teams

(1) When creating a potential list of Implementation Team members, what are the core competencies or functions that need to be represented?

(2) Discuss the pros and cons of "repurposing" an existing team as an Implementation Team versus establishing a new team. [Did you identify similar or different pros and cons across building, district, region, and state teams?]

Stages of Implementation

(1) Identify reasons why stages of implementation should be an intentional consideration in the scale-up process.

(2) Discuss ways that teams can use "The Stages of Implementation Analysis: Where are we now?" tool and other resources to establish protocols for communication plans, data analysis, eliciting buy-in, evaluating readiness, etc.

Improvement Cycles

(1) What functions do Transformation Zones address? In what ways can a Transformation Zone improve the success of scaling-up a new program or pilot to the entire organization or system?

(2) Describe the use of rapid-cycle problem solving, usability testing, or practice-policy communication cycles, and how these processes might assist with scale-up efforts.

Stakeholder Involvement

(1) Is the purpose for stakeholder engagement clearly defined in implementation? How often and in what forms will you seek stakeholder input? How do you know that your communication with stakeholders is optimally in support of evidence based practices?

(2) Discuss ways implementation teams can proactively assess & create ongoing buy-in & readiness among stakeholders?