

Activity 2.1a

Competency Driver Mapping and Action Planning

Map the levels of quality and effort being applied to Competency Drivers for a current program or innovation. This activity will help you with action planning as you zero in on Drivers that can benefit from more effort and/or attention.

Instructions

1. Map your Competency Drivers with respect to *effort* and *quality*

- Review the material in Module 2. Then think about a current program or innovation in your organization.
- Using the grid below map where you believe each Competency Driver (selection, training, coaching and performance assessment) stands in regard to *level of effort applied* and *quality*.

Map your Competency Drivers (selection, training, coaching and performance assessment)

		Quality		
		Low	Medium	High
Level of Effort	Low			
	Medium			
	High		*	

Example:

If you believe your organization allocates a *high* amount of effort to performance assessment and quality is *medium*, then you would write performance assessment in the box with an asterisk.

