

In collaboration with DaSy, ECTA, NCSI, & NTACT

# **Building an Effective SSIP Evaluation Team**







### **SSIP Interactive Institutes**

Albuquerque, NM; April 29-30, 2015 Jacksonville, FL; May 12-13, 2015 Chicago, IL; May 27-28, 2015 Jill D. Lammert, CIPP You better show great results if you want to stay funded

Why, what do you know,
I have great results
right here





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### **Goals of Presentation**

- Identify the skills and knowledge required to conduct an SSIP evaluation
- Discuss how to assemble an SSIP evaluation team
- Offer strategies and practical tips for your evaluation
- Highlight checklists and guides for use in working with evaluators





## Components of an SSIP Evaluation Plan

- Alignment with theory of action and other SSIP components
- Description of stakeholder involvement
- Short-term and long-term objectives to measure implementation and impact
- Data collection methods
- Analysis plan—how state will use evaluation results to
  - Examine effectiveness of implementation
  - Measure progress toward improvement in SiMR
  - Make modifications to SSIP, as necessary
- Dissemination strategy





## The Key to Success

Be knowledgeable about evaluation!

What kind of evaluation did you need?



Our 3 year project is coming to an end and were told we needed an evaluation.

What kind is that?



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### **Evaluating Your SSIP: Process**

- How will you monitor implementation of your SSIP?
- How will you measure progress toward achieving your SiMR?
- What kinds of data will you need to collect to monitor SSIP implementation and outcomes?
  - From whom?
  - How frequently?
- What resources are available for evaluation?
  - Personnel
  - Time
  - Budget
- How will evaluation results be used to improve the SSIP?





### **Evaluating Your SSIP: Roles**

- Who will prepare the evaluation plan?
  - SSIP team members?
  - State Research & Evaluation Department staff?
  - Third-party evaluator?
- Who will oversee the evaluation as SSIP implementation progresses?
- What role will stakeholders play in the evaluation?
- Who will conduct the evaluation activities?
  - Data collection
  - Data entry, cleaning, & management
  - Data analysis
  - Reporting





### **Critical Points to Remember**

- The SSIP implementation project director is responsible for all aspects of implementation—including a timely, comprehensive, and rigorous evaluation
- Identify the specific evaluation needs and begin working with the evaluation team as early as possible
- The SSIP evaluation goals and design may dictate the need for third-party assistance and the total (desired) budget for the evaluation
- Your IDC TA Liaison can help you plan your evaluation take advantage of their assistance!





### **Planning Your SSIP Evaluation**

- 1. Conduct an Evaluation Needs Assessment
- 2. Create an Evaluation Scope of Work
- 3. Create an Evaluation Budget
- 4. Assemble an Evaluation Team
- 5. Develop a Request for Proposals (if applicable)
- 6. Navigate the Proposal Process (if applicable)
- 7. Execute a Contract (if applicable)

RESOURCE: Evaluation Needs Assessment (Handouts, p. 1-2)



## **Creating an Evaluation Budget**

- Common budget Items
  - Personnel
  - Non-personnel costs of data collection
  - Travel
  - Training
  - Software and data systems
  - Security of hard copy and electronic data
- RESOURCE: Budgeting for Evaluation: Key Factors to Consider (Handouts, p. 3-6)
- RESOURCE: Budgeting Guidance for Evaluations (Handouts, p. 7-11)





### **Assembling an Evaluation Team**

- State team evaluation liaison
- Stakeholders
- Evaluation project manager
- Data collectors
- Data manager
- Data analyst
- Report writer





## Evaluation Team Required Skills & Knowledge

- Evaluation project management
- Evaluation design
- Data collection
  - Implementation
  - Outcomes

- Data management
  - Quality
  - Security
- Data analysis
  - Qualitative
  - Quantitative
- Reporting





## **Benefits & Limitations of Working With Third-Party Evaluators**

#### **Benefits** Limitations

#### Third-party evaluators can:

- Bring technical expertise in research methodology, statistics, or related topics to the evaluation team
- Provide credibility and objectivity by acting as an external "critical friend"
- Take on responsibility for completing some or all of the (formative and summative) evaluation tasks, allowing state teams to focus on SSIP implementation

#### Third-party evaluators may:

- Add unanticipated or additional cost to the evaluation
- Add to monitoring and management tasks focused on the work of contractors
- Not know the background or content area as well as state team staff
- Be less available or accessible, as compared to state team staff



### Developing a Request for Proposals

- Common RFP components
  - Description of the project or program
  - Description of services required
  - Deliverables
  - Evaluation budget
  - Contract terms and forms
  - Proposal requirements
  - Proposal evaluation criteria
  - RFP schedule





## Navigating the Solicitation & Review Process

- Assessing the applicant's qualifications, background, and experience
  - Educational background
  - Specific content knowledge
  - Experience
  - Evaluation philosophy or approach
  - Location
- Checking references
  - Good questions to ask





## Preparing the Third-party Evaluation Contract

- Basic contract elements:
  - Scope of Work
  - Definition of project staff responsibilities
  - Data ownership and sharing
  - Nature of the financial arrangement and payment schedule
  - Timeline
  - Exit clauses
  - Deliverables and reports
  - Expectations/requirements for human subjects protections and protecting data confidentiality





## Implementing the Evaluation and Working With the Evaluation Team

- Establish Expectations
  - Set reasonable goals and expectations
  - Define decision-making roles and responsibilities
  - Try to keep evaluations of outcomes and impact independent
- Commit to Ongoing Communication
  - Identify a state team liaison for the evaluation
  - Schedule regular meetings or phone check-ins
- Track and Manage Evaluation Progress
  - Know what should be happening and when

RESOURCE: Evaluation Progress Checklist (Handouts, p. 12-14)





### What If Things Aren't Going Well?

- Determine the source of the problem
- Identify strategies for getting the evaluation back on track
  - Action plan
  - More frequent communication
- Review contracted terms and consider:
  - "Pros" and "cons" of ending an evaluation contract





## **Concluding the Evaluation Project**

- Identify and respond to outstanding contractual items
- Ensure the receipt of all evaluation documents and complete the appropriate transfer or destruction of data and files
- Establish a chain of communication in the event of future information requests

RESOURCE: Evaluation Close-Out Tasks Checklist (Handouts, p. 15)





## **Important Tips for Evaluating Your SSIP**

- Begin thinking about evaluation as early as possible
- Conduct an evaluation needs assessment
- Devote time to the evaluation
- Communicate regularly with staff conducting the evaluation
- Monitor progress of the evaluation—receive interim reports and work products at regular intervals
- Take advantage of the support your IDC TA Liaison can provide!





#### For Your Reference

 Guidelines for Working with Third-Party
 Evaluators – available online





## Questions?

Follow-up Session:

B7 – Tools for Building an Evaluation Team and Using a System Framework





#### For More Information

Visit the IDC website <a href="http://ideadata.org/">http://ideadata.org/</a>



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